



# SPIRITUAL GIFT SURVEY

DISCOVERING YOUR  
GIFTEDNESS IN THE LORD

PROPHECY

SERVING

TEACHING

EXHORTATION

GIVING

LEADING

MERCY

"Since we have gifts that  
differ according to the grace  
given to us, each of us is to  
exercise them accordingly:"

Rom. 12:6a



WOODLAND PARK BAPTIST CHURCH

CIRCLE ONE

(+) = **USUALLY** characterizes me  
 (M) = **SOMETIMES** characterizes me  
 (-) = **HARDLY EVER** characterizes me

- M + 1. I have the ability to recall specific likes and dislikes of people.
- M + 2. I have the ability to make wise purchases and investments.
- M + 3. When another person is having problems I have the desire to see what needs to be done and prescribe steps of action.
- M + 4. I have the ability to feel an atmosphere of joy or distress in an individual or group.
- M + 5. I have the alertness to detect and meet practical needs. I especially enjoy manual projects.
- M + 6. I have a desire to give money quietly to effective projects or ministries. (Avoiding pressure of publicity.)
- M + 7. I have a tendency to avoid telling people information which lacks practical application to their lives.
- M + 8. I'm drawn to and understand people who are in distress.
- M + 9. I have the motivation to meet needs as quickly as possible.
- M + 10. I attempt to use my giving to motivate others to give.
- M + 11. I'm able to see how troubles can produce new levels of maturity.
- M + 12. I have a desire to remove hurts and bring healing to others.
- M + 13. I have the physical stamina to fulfill others needs without regard for personal weariness.
- M + 14. I have an alertness to point out monetary needs which others might overlook.
- M + 15. I have a greater concern for mental distress than physical.
- M + 16. I have the willingness to use personal funds to avoid delays.
- M + 17. I enjoy meeting needs without the pressure of appeals.
- M + 18. I especially like to discover insights from human experience which can be validated and amplified in Scripture.
- M + 19. I avoid firmness unless I see how it will bring benefit.
- M + 20. I desire sincere appreciation & am able to detect insincerity.
- M + 21. I'm joyful when my money is an answer to specific prayer.
- M + 22. I have enjoyment with those eager to follow steps of action.
- M + 23. I'm sensitive to words and actions which will hurt other people.
- M + 24. I believe it is necessary to counsel with my husband/wife to confirm the amount of a gift.
- M + 25. I'm grieved if teaching doesn't include practical steps of action.
- M + 26. I have the ability to discern sincere motives in other people.
- M + 27. I'm involved in many activities & find it difficult to say no.
- M + 28. I have a concern that my monetary giving be of high quality.
- M + 29. I have a delight in personal conferences with others that result in new insights for them.
- M + 30. I have a greater enjoyment of short-range goals with frustration over long-range goals.
- M + 31. I have a desire to feel a part of the work or person to whom I give money.
- M + 32. I have an enjoyment and unity with those who are sensitive to the needs and feelings of others.

CIRCLE ONE

(+) = **USUALLY** characterizes me  
 (M) = **SOMETIMES** characterizes me  
 (-) = **HARDLY EVER** characterizes me

- M + 33. I'm frustrated when limitations of time are attached to jobs.
- M + 34. I don't feel close in spirit to any who are insincere or insensitive.
- M + 35. I have a need to express my message verbally.
- M + 36. I'm able to see the overall picture & to clarify long-range goals.
- M + 37. I believe that the gift of teaching is foundational to other gifts.
- M + 38. I'm able to discern the character and motives of people.
- M + 39. I'm motivated to organize that for which I am responsible.
- M + 40. I place emphasis on the accuracy of words.
- M + 41. I have the capacity to identify, define and hate evil.
- M + 42. I have the desire to complete tasks as quickly as possible.
- M + 43. I like to test the knowledge of those who are teaching me.
- M + 44. I'm willing to experience brokenness - to prompt brokenness.
- M + 45. I stay aware of the resources available to complete a task.
- M + 46. I delight in research in order to validate Biblical truth.
- M + 47. I depend on Scriptural truth to validate my authority.
- M + 48. I have the ability to know what can or cannot be delegated.
- M + 49. I want to see outward evidences demonstrate inward conviction.
- M + 50. I have a tendency to stand on the sidelines until those in charge turn over responsibility to me.
- M + 51. I like to present Biblical truth in a systematic sequence.
- M + 52. I have a directness, frankness and persuasiveness in speaking.
- M + 53. I have the tendency to assume responsibility if no structured leadership exists.
- M + 54. I try to avoid illustrations from non-biblical sources.
- M + 55. I have a deep concern for the reputation and program of God.
- M + 56. I have the willingness to endure reaction from workers in order to accomplish the ultimate task.
- M + 57. I have a special sensitivity and resistance to Scriptural illustrations out of context.
- M + 58. I have an inward weeping and personal identification with the sins of those I talk with.
- M + 59. I have great fulfillment in seeing all the pieces coming together and others enjoying the finished product.
- M + 60. I have a greater joy in doing detailed research of Biblical truth than in presenting it.
- M + 61. I am eager to help other people see their personal blind spots.
- M + 62. I have a desire to move on to a new challenge when a previous task is fully completed.
- M + 63. I especially like to see that people are paying attention when I am speaking to them.
- M + 64. I like to finish a job w/ evidence of unexpected extra service.
- M + 65. I have the ability to verify new truths by established principles of Biblical truth.

## ANSWER by checking (a.) or (b.)

## ANSWER by checking (a.) or (b.)

66. If you were limited to either doing research for a lesson or presenting that lesson, which would you choose?

- a. Research \_\_\_\_\_ b. Presenting Lesson \_\_\_\_\_

67. Do you enjoy research in order to present what you've learned or in order to clarify and prove that which has been taught?

- a. Present \_\_\_\_\_ b. Clarify and Prove \_\_\_\_\_

68. Do you enjoy speaking more to a group or to an individual?

- a. Group \_\_\_\_\_ b. Individual \_\_\_\_\_

69. When speaking to a group do you receive greater joy from seeing an immediate response of commitment or do you enjoy the opportunity to counsel as a result of speaking?

- a. Response of Commitment \_\_\_\_\_ b. Counsel \_\_\_\_\_

70. Do you enjoy personal follow-up to encourage spiritual growth or in order to confirm and strengthen the commitment made?

- a. Encourage Growth \_\_\_\_\_ b. Confirm Commitment \_\_\_\_\_

71. Are you more comfortable in helping to meet the practical need of others or in meeting their mental and emotional needs?

- a. Practical Needs \_\_\_\_\_ b. Emotional Needs \_\_\_\_\_

72. Are you more concerned with the atmosphere of a worship service or the Scriptural pattern of the worship service?

- a. Atmosphere \_\_\_\_\_ b. Scriptural Pattern \_\_\_\_\_

73. If you were given the responsibility to organize for an activity, would you prefer delegating the responsibilities to others or perform most of the responsibilities yourself?

- a. Delegate \_\_\_\_\_ b. Perform by Self \_\_\_\_\_

74. Which do you enjoy most: short-range or long-range projects?

- a. Long-Range \_\_\_\_\_ b. Short-Range \_\_\_\_\_

75. Do you enjoy counseling an individual in order to give them steps of action or in order to discern what their practical needs are and how to meet their needs?

- a. Steps of Action \_\_\_\_\_ b. Meet Practical Needs \_\_\_\_\_

76. In helping a person with a problem would you be more comfortable in counseling them or in meeting a practical need?

- a. Counseling \_\_\_\_\_ b. Meet Practical Needs \_\_\_\_\_

77. Do you enjoy teaching in order to participate in research or as an opportunity to counsel others?

- a. Research \_\_\_\_\_ b. Counsel \_\_\_\_\_

78. In finding solutions to human problems, do you usually begin with Scripture and relate them to human experiences or begin with human experiences and relate them to Scripture?

- a. Scripture to Experience \_\_\_\_\_ b. Experience to Scripture \_\_\_\_\_

79. If you were responsible for an organization where conflicts were caused by an employee, would you have the tendency to change the employee's responsibilities and position or would you focus on designing steps to solve the conflict.

- a. Change Responsibilities \_\_\_\_\_ b. Solve the Conflict \_\_\_\_\_

80. Do you receive greater joy in giving to meet the practical needs of an individual or in giving to a person who is involved in a specific ministry to others?

- a. Meet Practical Needs \_\_\_\_\_ b. Person in a Ministry \_\_\_\_\_

81. Are you interested in healing for the sake of preventing unnecessary suffering or through healing you may challenge one on to spiritual maturity?

- a. Healing to Prevent Unnecessary Suffering \_\_\_\_\_ b. Healing to Challenge Spiritual Growth \_\_\_\_\_

82. Are you interested in spiritual growth primarily for the sake of maturity or by growing spiritual one may eliminate suffering and disharmony caused by wrong responses?

- a. Eliminate Disharmony \_\_\_\_\_ b. Growth for Maturity \_\_\_\_\_

83. Which is more important, that you are able to sense a genuine concern and interest in a person helping you or that the person can give you steps of action in solving a problem?

- a. Genuine Concern \_\_\_\_\_ b. Steps of Action \_\_\_\_\_

84. Do you desire harmony in an organization in order that it may run smoothly or because of the joy & fellowship which results?

- a. Run Smoothly \_\_\_\_\_ b. Joy and Fellowship \_\_\_\_\_

85. Do you receive greater joy in being able to openly and freely discuss a problem or in designing steps to solve the problem?

- a. Discuss Problem \_\_\_\_\_ b. Solve Problem \_\_\_\_\_

86. Are you motivated to do research in order to establish correct doctrine or in order to understand doctrinal differences among Christians and how to bring harmony and oneness?

- a. Correct Doctrine \_\_\_\_\_ b. Harmony and Oneness \_\_\_\_\_

# TALLY SHEET

Return this completed TALLY SHEET to the Church. Don't forget to fill out your Name and Address on the front side!

## 3

**Total the numbers under each category.**

**Numbers 1-65:**

2 points for (+)

1 point for (M)

0 points for (-)

**Numbers 66-86:**

2 points for check

0 points for non-check

Serving	Giving	Exhortation	Mercy	Prophecy	Leading	Teaching
1	2	3	4	35	36	37
5	6	7	8	38	39	40
9	10	11	12	41	42	43
13	14	18	15	44	45	46
16	17	22	19	47	48	51
20	21	25	23	49	50	54
27	24	29	26	52	53	57
30	28	63	32	55	56	60
33	31	68b	34	58	59	65
64	80b	69b	71b	61	62	66a
71a		70a	72a	66b	73a	67b
73b		75a	81a	67a	74b	72b
74a		76a	82a	68a	79a	77a
75b		77b	83a	69a	84a	78a
76b		78b	84b	70b	85b	86a
80a		79b	85a			
		81b	86b			
		82b				
		83b				

## 4

**Convert the Raw Score for each category to a Percentile.**

**Example:**

Raw Score total of 30 in Serving = 100 percentile score

1. Circle your percentile score for each category then enter it in Section 5

2. Return this completed TALLY SHEET to the Church

RAW SCORE	TOTAL Serving	TOTAL Giving	TOTAL Exhortation	TOTAL Mercy	TOTAL Prophecy	TOTAL Leading	TOTAL Teaching
38			100				
37			97				
36			95				
35			92				
34			89	100			
33			87	99			
32			84	96			
31			81	93			
30	100		79	90	100	100	100
29	97		76	87	97	97	97
28	93		74	84	93	93	93
27	90		71	81	90	90	90
26	87		68	78	87	87	87
25	83		66	75	83	83	83
24	80		63	72	80	80	80
23	77		60	69	77	77	77
22	73		58	66	73	73	73
21	70		55	63	70	70	70
20	67	100	53	60	67	67	67
19	63	95	50	57	63	63	63
18	60	90	47	54	60	60	60
17	57	85	45	51	57	57	57
16	53	80	42	48	53	53	53
15	50	75	39	45	50	50	50
14	47	70	37	42	47	47	47
13	43	65	34	39	43	43	43
12	40	60	32	36	40	40	40
11	37	55	29	33	37	37	37
10	33	50	26	30	33	33	33
9	30	45	24	27	30	30	30
8	27	40	21	24	27	27	27
7	23	35	18	21	23	23	23
6	20	30	16	18	20	20	20
5	17	25	13	15	17	17	17
4	13	20	11	12	13	13	13
3	10	15	8	9	10	10	10
2	7	10	5	6	7	7	7
1	3	5	3	3	3	3	3

# HOW HAS GOD GIFTED ME?

**5**

**ENTER YOUR PERCENTILE SCORE (from the Tally Sheet) FOR EACH CATEGORY ON THIS GRAPH**

*According to your Survey answers, the highest percentile scores represent the areas God has gifted you.  
You may keep this chart for future reference.*

		Serving	Giving	Exhortation	Mercy	Prophecy	Leading	Teaching		
PERCENTILE SCORE	95									PERCENTILE SCORE
	90									
	85									
	80									
	75									
	70									
	65									
	60									
	55									
	50									
	45									
	40									
	35									
	30									
	25									
	20									
	15									
	10									
5										

**PROPHECY**

The motivation to reveal unrighteous motives or actions by presenting God's truth.

**SERVING**

The motivation to demonstrate love by meeting practical needs.

**TEACHING**

The motivation to search out and validate truth.

**EXHORTATION**

The motivation to stimulate the faith of others.

**GIVING**

The motivation to entrust personal assets to others for the furtherance of their ministry.

**LEADING**

The motivation to coordinate the activities of others for the achievement of common goals.

**MERCY**

The motivation to identify with and comfort those who are in distress.

PROPHECY

SERVING

TEACHING

EXHORTATION

GIVING

LEADING

MERCY

## HOW HAS GOD GIFTED YOU?

This survey is designed to help believers discern their basic gift. It is not foolproof. It should be viewed as the first word, not the last. However, when accompanied with the other application projects it should help in the process of discovering one's giftedness.

Name \_\_\_\_\_

Date \_\_\_\_\_ Age \_\_\_\_\_ Sex \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

**FIRST, TEAR OFF THIS SECTION** at the perforation. (This sheet will be returned to the church) →

**SECOND**, please answer every question in SECTION **1** AND **2**

*Don't leave any question blank.*

*Understand that there are not any right or wrong answers.*

*Just answer the questions as they apply to you.*

**THIRD**, using the Tally Sheet page in SECTION **3** enter the numbers as directed for each category.

*Total the numbers in each category to receive the Raw Score.*

**FOURTH**, using the table in SECTION **4** convert your Raw Score into a Percentile.

**FINALLY**, record your Percentile Score on SECTION **5** for your reference.

*Return the completed Tally Sheet to the church.*

The questions in this survey were developed by Bill Gothard and a group of ministers, and are in the Advanced Leadership Guide, "Institute in Basic Youth Conflicts" which may only be obtained by attending the "Advanced Institute." The survey format was developed by Don Dunlap of Titusville, Florida.